



Employment Application

Position Applied For _____

Please Read Before Completing The Employment Application

BRADY services is an Equal Opportunity Employer. Our objective is to maintain a continuing policy of non-discrimination in employment. It is the policy of **BRADY** services not to exclude anyone from consideration for employment based upon their age, sex, race, color, religion citizenship, national origin, handicap, disability, or status as a Vietnam era or disabled veteran, or any other classification protected under applicable federal, state, or local law. Similarly it is the Company's policy and practice to make hiring decisions based solely upon the applicants' qualifications for the position for which they have applied.

You must apply for a current available position. The job title must be placed in the "Position Applied For" area at the top of this application.

Your application will be considered only for the position for which you apply, therefore:

- You must complete another application each time you wish to apply for another available position.
- You must complete the entire application even if you have attached/ submitted a resume.
- You must sign and date the application.

Please type or complete in ink.

PERSONAL DATA

Name: _____
Last First Middle

Present Address: _____
Number and Street City State Zip Phone _____

Social Security Number: _____

Address of Permanent Contact Where You Can Be Reached if Different From Above:
_____ Phone _____
Number and Street City State Zip

Can you legally work in the United States? Yes No Are you at least 18 years of age? Yes No

(If you are hired, you will be required to present document(s) that establish identity and employment eligibility in accordance with Title 8, U.S. C., Section 1324A, Immigration Reform & Control Act of 1986, as amended.)

Are you willing to travel? Yes No What percent? 10% ___ 25% ___ 33% ___ 50% ___

Do you have a geographical preference? Yes No If yes, explain _____

Date available for employment: _____ Salary expected: _____

Job Description: (Do not answer this question until you have been notified of the job tasks)

Is there anything that would inhibit you from performing the essential functions of the job, with or without an accommodation? Yes No

PERSONAL DATA - Continued

Conviction Record: **Answer the following questions only if the applicable box has been checked.**

With respect to your responses to such questions, you are not required to disclose information relating to criminal convictions that have been annulled, expunged, sealed, or pardoned. Note: The fact that you have one or more convictions will not constitute an automatic bar to employment. Such information will be considered by the Company only insofar as it substantially relates to the circumstances of the specific job for which you have applied.

Answer the following question:
 Have you ever been convicted of a felony? Yes No
 If yes, please identify all of the felony(ies) you have been convicted of, the date(s), and the geographical locations(s).

Answer the following question:
 Have you ever been convicted of a misdemeanor or any other criminal offense? Yes No
 If yes, please identify all of the misdemeanor(s) and other criminal offense(s) you have been convicted of, the date(s), and the geographical locations(s).

EDUCATION

TYPE OF SCHOOL	NAME AND LOCATION OF SCHOOL	DATE		MAJOR AND MINOR	CUMULATIVE GRADE PT. AVERAGES	DIPLOMA/ DEGREE RECEIVED OR EXPECTED	DATE DIPLOMA/ DEGREE RECEIVED OR EXPECTED
		FROM MO./YEAR.	FROM MO./YEAR.				
HIGH SCHOOL							
UNIV./COLLEGE							
UNIV./COLLEGE							
TRADE SCHOOL OR OTHER							

Specialized training or skills: List personal computer training/literacy/languages; certifications; special licenses; current typing speed, etc.:

Foreign language: Speak: _____ Read: _____

Graduate thesis title: _____

HONORS AND ACTIVITIES

Your responses to the following questions will be considered by the Company only insofar as they substantially relate to the circumstances of the specific job for which you have applied.

College scholastic honors: _____

College honorary societies: _____

Community, civic and /or other activities and memberships with offices held:

Leisure time activities, hobbies: _____

EMPLOYMENT HISTORY (Including military service)

Present and previous employment (show most recent employment first) including military service (branch, final rank, special training).

May we contact your present and previous employers? Yes No

<p>STARTING SALARY</p> <p>\$ _____</p> <p>From</p> <p>Mo _____ Yr _____</p> <p>To</p> <p>Mo _____ Yr _____</p> <p>ENDING SALARY</p> <p>\$ _____</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%; border-bottom: 1px solid black;">COMPANY</td> <td style="width: 40%; border-bottom: 1px solid black;">CITY AND STATE</td> <td style="width: 30%; border-bottom: 1px solid black;">SUPERVISOR</td> </tr> <tr> <td colspan="3" style="border-top: 1px solid black; padding-top: 5px;">TITLE OF POSITION HELD AND DUTIES PERFORMED:**</td> </tr> <tr> <td colspan="3" style="border-top: 1px solid black; padding-top: 5px;">REASON FOR LEAVING</td> </tr> </table>	COMPANY	CITY AND STATE	SUPERVISOR	TITLE OF POSITION HELD AND DUTIES PERFORMED:**			REASON FOR LEAVING		
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** ATTACH RESUME OR LETTER IF REQUIRED TO PROVIDE ADDITIONAL DETAILS OF EXPERIENCE AND OTHER EMPLOYMENT.

STATEMENT

To assist us in evaluating your qualifications for the position desired, use the space below for additional information describing your capabilities and career interests (optional).

REFERRAL SOURCE

How did you find out about this job?

REFERENCES

Personal references (excluding former employers or relatives)

May we contact your personal references? Yes No

Name and occupation	Address	Telephone Number

Have you made a previous application to **BRADY** services? Yes No If yes, when? _____
Do you authorize us to secure transcripts of your college work: Yes No

ALL APPLICANTS MUST READ, AGREE AND SIGN BELOW

The information contained in this application is accurate and complete to the best of my knowledge and belief. I understand that any misrepresentation or omission given in this application or in other documents or conversations which relate to my employment will be sufficient reason for **BRADY** services not to hire me, and any misrepresentation or omission also will be cause for dismissal at any subsequent time if I am employed by **BRADY** services.

ADDITIONAL ACKNOWLEDGEMENT

I understand that **BRADY** services is not obligated to provide employment and that I am not obligated to accept employment. Nothing in this application, or in any prior or subsequent oral or written statement or communication, is intended to create any contract of employment or to create any rights in the nature of a contract. This application does not bind either party for a specific period of time regarding employment. I further understand that **BRADY** services' policies and procedures and all employment terms and conditions, including those described in any publication, letter, poster, handout or other communication, are subject to modification without notice. I also understand that no one has any authority to enter into any agreement, contract or modification of any matters covered by this Additional Acknowledgment unless such an agreement, contract or modification is in writing and signed by **BRADY** services' President. If hired, I understand that nothing shall restrict my right as an employee or the right of **BRADY** services as an employer to terminate my employment at any time for any reason.

Signature of Applicant

Date



APPLICANT IDENTIFICATION FORM

It is the policy of BRADY to administer all personnel actions without regard to race, color, sex, religion, national origin, age, handicap, disability, citizenship, or status as a Vietnam era or disabled veteran or any other classification protected under applicable federal, state or local law. The following information is used for BRADY Equal Employment Opportunity record keeping, reporting, and Affirmative Action requirements.

BRADY has Affirmative Action Programs for qualified Minorities and Women, qualified Handicapped individuals, and qualified Disabled Veterans and Vietnam Era Veterans. This information will be kept in a confidential file separate from your employment application.

Submission of the following information is voluntary.

Name (please print) _____ Date _____

Position Applied For _____

Please check appropriate box for each category:

RACE/ETHNICITY

- ___ American Indian or Alaskan Native
___ Asian or Pacific Islander
___ Black (not of Hispanic origin)
___ Hispanic
___ White (not of Hispanic origin)

SEX

- ___ Female
___ Male

DISABILITY/HANDICAP DATA

- ___ Individual With Disability/Handicap

VETERAN DATA

- ___ Disabled Veteran
___ Vietnam Era Veteran
___ Newly Separated Veteran
___ Other Veteran
___ Not a Veteran

REFERRAL SOURCE: How did you find out about this job?

- ___ State employment service office
___ Newspaper ad (specify newspaper) _____
___ Current BRADY associate
___ Social/Community organization (specify) _____
___ Private employment agency
___ Other publication (specify) _____
___ Self referral: Walk-in, Write-in, Phone-In
___ Other (specify) _____